

Partnerships for Forests – Young Professional Programme 2018

Partnerships for Forests

Partnerships for Forests (P4F) is an incubator, funded by the UK Department for International Development, which identifies and develops new and innovative business solutions to tackle tropical deforestation. Specifically P4F supports a set of public-private partnerships (PPPs) and initiatives which demonstrate how the private sector can contribute to a reduction in rates of deforestation, as well as a range of related enabling activities to address the policy environment. Expected results include improved and more sustainable prevention of deforestation, reforestation of degraded land and leverage of private finance.

P4F supports a transformation to sustainability in markets for commodities that are associated with deforestation, including timber, palm oil, soya, beef, paper and board. The target regions are Latin America, Southeast Asia, West/Central Africa and East Africa.

Young Professional Programme

The P4F Young Professional (YP) Programme is a one year professional development opportunity designed around experiential learning to give young graduates real-time work experience aligned with P4F's needs and objectives.

P4F will appoint a total of 20 P4F YPs over the life of the programme (5 years), i.e. one P4F YP per region (Ghana, Indonesia, Ethiopia, and UK – Head Office) per year.

The P4F YP programme aims to provide an environment which will enable graduates with high potential to develop knowledge, skills and competencies required to build a successful career, ideally in the forest protection / governance, sustainable land-use and / or PPP arena.

What can you expect from this experience?

- First-hand practical experience in developing projects in agriculture commodities, and working/engaging with the public and private sector and civil society organisations
- Mentoring and coaching by a senior manager and experienced team members
- Opportunity to participate in relevant training programmes and events
- Exposure to one or more P4F workstreams with potential to focus according to preference / programme need

- Opportunity to work as a full team member on a project team, contribute to all aspect of the programme, both technical and operational work, ensuring maximum learning
- Immersion in the environment and natural resource management sector and exposure to international development
- Opportunity to build a network, develop relationships and understanding of a workplace

Purpose of Role

The P4F YP advertised here will be a key member of the P4F team. This position will work closely with the workstreams that form the central team:

- Monitoring, evaluation and learning
- Gender equality and social inclusion (GESI)
- Risk management
- Project operations
- Grant management
- External relations & knowledge

“As part of the YP programme I was able to observe and participate in high level discussions around P4Fs investments and strategic development”

Christine Ratcliffe – P4F YP, 2016

The position is based in Palladium's Bristol office, however we endeavour to provide opportunities for regional and international travel, in particular to P4Fs hub offices (located in Accra, Addis Ababa, Jakarta and Sao Paulo).

The position will be expected to support the project team in technical aspects of the project and deliver administrative, research, operational and compliance tasks.

Duration – 1 year

Salary - £18 – 22k per annum

Education and experience required

- Relevant university degree in sectors relevant to the project (e.g. environmental studies, agriculture, economics, business management). A Master's degree is desirable but not essential.
- Evidence of experience or interest in international development, stakeholder management, forestry, PPP, sustainability or agriculture commodity value chains. Maximum 2 years' relevant experience is preferred.

- Private sector experience is a strong plus.
- Work permit and legal rights to work in the UK.

Candidate Profile

- Adaptability (keen to try new approaches, employs agile thinking, flexible and open to change).
- Innovation (intellectual curiosity, solution based problem solving).
- People (communication, follow through, respect for individual, interpersonal relationships, networking).
- Proven problem solver.
- Passion and commitment to the sector and field based work.
- Accountability (ensures work quality, organisational skills).
- Fluency in English - excellent written and verbal communication skills.
- Competency in relevant languages (French, Spanish, Portuguese, Bahasa Indonesia) will be an advantage

The YP programme has given me the opportunity engage in a wide variety of tasks that have built my skillset - from risk management, to stakeholder analysis, to gender and social inclusion reporting. Managers have been extremely supportive of my career development and aspirations, and have encouraged me to challenge myself on an ongoing basis.

Pilar Rukavina – P4F YP, 2017

To apply please send a CV and covering letter (neither should exceed two A4 sides) to victoria.toole@thepalladiumgroup.com no later than **13th April 2018.**